

David Pressley School of Cosmetology
Royal Oak, Michigan
Annual Security Report, October 2017

POLICY ON REPORTING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

The safety and well-being of all members of our community are of great concern to David Pressley School. A safe environment depends on the cooperation and involvement of individuals like you. We encourage all members of our campus to use this report as a guide for safe practices on and off campus.

To comply with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, we prepare this report, working with several key people in administration and the Royal Oak Police Department. Each entity provides updated data on campus crime, arrest, and referral statistics.

Our school has a voluntary confidential reporting system through which crimes can be reported to officials in the Administration Office.

This publication contains information to aid in the cooperative effort of creating a safer campus. It contains specific information on safety and security, crime prevention, policies relating to reporting crime, campus disciplinary procedures, and crime statistics for the three previous calendar years. These statistics reflect reported crimes that occurred on campus and on public property that is immediately adjacent to and accessible from the campus.

This publication will be posted on our website October each year. We notify all students, staff, and faculty of the website via informational postings within the campus. This information is reviewed in new student orientation class.

All current or prospective faculty, staff, and students can obtain a paper copy by asking at the administration Office.

CAMPUS SAFETY

David Pressley School has been fortunate in that serious crimes have never occurred on campus. The past does not guarantee that critical incidents will not happen in the future. We have taken numerous steps to enhance security in our buildings and on our grounds. In addition, we wish to provide all members of the schools' community with the facts about the policies and programs that are designed to increase safety and reduce crime.

The School does not have programs specifically designed to inform students and employees about the prevention of crimes. The School's crime prevention initiatives are based upon the dual concepts of eliminating or minimizing criminal opportunities, whenever possible, and encouraging students, faculty, and staff to be responsible for their own safety/security and the safety/security of others.

Crimes occur because criminals have the opportunity and desire to commit an illegal act. Since we cannot crawl into the head of the criminal who has the desire to commit a crime, we must work at reducing and eliminating the opportunity to commit a crime.

Crime prevention in school is different from that in the rest of the city because the population of the school community is being replaced regularly. Therefore, crime prevention programs must begin with new students and continue on an annual basis. We wish to stress parking lot safety on campus.

Some useful hints are:

- If you expect to be returning to your car after dark, park under a light.
- Always lock your car when leaving it unattended.
- Never leave valuables in your vehicle in plain view. Place them in your trunk.
- When returning to your car in the parking lot, have your keys ready before you get to the car.
- Look in the front and rear seats before you unlock the car. If someone is hiding in the car, walk away, make noise and phone police immediately.
- Feel free to ask a school employee to walk you to your car.
- If you should ever become the victim of any sort of crime, report it to the police immediately.
- Crime reporting is voluntary and can be done confidentially.

Relationship with Local Law Enforcement

Royal Oak Police Department is very near our school. ROPD dispatches officers when requested by The School or by a victim. Our campus does not currently have a Memorandum of Understanding with ROPD. The Department's non-emergency phone number is 248/246-3530

Campus Security

During business hours, The School will be open to students, parents, employees, contractors, guests, and invitees. During non-business hours access to all facilities is by key, if issued, or by admittance via staff. In the case of periods of extended closing, The School will admit only those with prior approval to the facilities. Our school does not have any campus residences.

1. Any person witnessing some form of criminal action or other emergency should report it to the administration at David Pressley School. The school administrator will investigate the incident and report it to the local police department.
 - In Royal Oak, the local police department is at 221 E. 3rd St., Royal Oak, MI 48067. Royal Oak P.D.'s phone number is 248/246-3500
2. All facilities are locked during non-business hours. During non-business hours, only authorized personnel are permitted on the premises.
3. The campus facility's doors are open no later than 8:30am and are locked after school hours. Only students, faculty and service patrons are allowed on campus during school hours.
4. All students are informed of the importance of immediate staff and office notification of any crime or medical emergency on their orientation day and approximately one month later during the school's Drug Prevention Program, as required by the Drug-Free Schools and Communities Act of 1989, PL 101-226.
5. As stated in the section above, David Pressley School explains preventive measures students should take to avoid becoming victim to theft or crime.
6. During orientation as well as staff meetings, student and employees are informed about the importance of secure premises.

Notice of a Drug Free Campus

1. David Pressley School (hereinafter referred to as "this institution") has a policy of maintaining a Drug and Alcohol-Free Workplace. All students and employees are hereby notified that the unlawful manufacture, distribution, dispensing, possession or use of controlled substances (drugs & alcohol) is prohibited in the institution's workplace. The workplace for this institution is defined in Paragraph 2 (below).
2. In compliance with Drug-Free Workplace Act of 1988, this institution's "workplace" consists of the following locations:
 - the entire campus
 - any location used for off-site school function, i.e., competition, hair show, etc.
 - Students and employees must comply with the policy while off-site if they are participating in any activities with this institution in any capacity.
3. Non-compliance with the terms in paragraph 1 (above) may result in the following action being taken by this institution:
 - Notification to the proper law enforcement authorities.
 - Termination of enrollment or employment.
4. All students and employees must read and understand the following statement:
 - I understand the David Pressley School, by participating in the Title IV Federal Funds Program, must establish a policy of a Drug-Free Workplace and as a student/employee of David Pressley School, I must acknowledge and agree to abide by terms of paragraph 1.
 - I must notify the school director of any criminal drug statute conviction or a violation occurring in the workplace no later than ten days after such violation.
 - I understand that this institution has established a Drug-Free Awareness Program to inform students and employees about:
 - The dangers of drug and alcohol abuse in the workplace.
 - This institution's policy of maintaining a Drug-Free Workplace

- Any available drug counseling, rehabilitation, and student/employee assistance programs.
- The penalties that may be imposed upon students/employees for drug or alcohol abuse violations occurring in the workplace (see paragraph 3 above).

Drug and Alcohol Prevention Programs/Locations in the Metro Detroit Area:

Salvation Army Harbor Light System
 3737 Lawton St.
 Detroit, MI 48208
 Phone: 313-361-6136

Sobriety House Inc
 2081 West Grand Blvd
 Detroit, MI 48208
 Phone: 313-895-0500

Therapeutic Encounters PC
 3800 Woodward Ave
 Detroit, MI 48201
 Phone: 313-832-0870

Latino Family Services Inc
 3815 West Fort Street
 Detroit, MI 48216
 Phone: 313-841-7380

Self Help Abdication Rehab (SHAR)
 1852 West Grand Blvd
 Detroit, MI 48208
 Phone: 313-894-8444 EXT 205

Controlled Substances offenses and Penalties

Federal <<https://www.deadiversion.usdoj.gov/21cfr/21usc/844.htm>>:

It shall be unlawful for any person knowingly or intentionally to possess a controlled substance unless such substance was obtained directly, or pursuant to a valid prescription or order, from a practitioner, while acting in the course of his professional practice, or except as otherwise authorized by this subchapter or subchapter II of this chapter. It shall be unlawful for any person knowingly or intentionally to possess any list I chemical obtained pursuant to or under authority of a registration issued to that person under section 823 of this title or section 958 of this title if that registration has been revoked or suspended, if that registration has expired, or if the registrant has ceased to do business in the manner contemplated by his registration. It shall be unlawful for any person to knowingly or intentionally purchase at retail during a 30 day period more than 9 grams of ephedrine base, pseudoephedrine base, or phenylpropanolamine base in a scheduled listed chemical product, except that, of such 9 grams, not more than 7.5 grams may be imported by means of shipping through any private or commercial carrier or the Postal Service. Any person who violates this subsection may be sentenced to a term of imprisonment of not more than 1 year, and shall be fined a minimum of \$1,000, or both, except that if he commits such offense after a prior conviction under this subchapter or subchapter II of this chapter, or a prior conviction for any drug, narcotic, or chemical offense chargeable under the law of any State, has become final, he shall be sentenced to a term of imprisonment for not less than 15 days but not more than 2 years, and shall be fined a minimum of \$2,500, except, further, that if he commits such offense after two or more prior convictions under this subchapter or subchapter II of this chapter, or two or more prior convictions for any drug, narcotic, or chemical offense chargeable under the

law of any State, or a combination of two or more such offenses have become final, he shall be sentenced to a term of imprisonment for not less than 90 days but not more than 3 years, and shall be fined a minimum of \$5,000. Notwithstanding any penalty provided in this subsection, any person convicted under this subsection for the possession of flunitrazepam shall be imprisoned for not more than 3 years, shall be fined as otherwise provided in this section, or both. The imposition or execution of a minimum sentence required to be imposed under this subsection shall not be suspended or deferred. Further, upon conviction, a person who violates this subsection shall be fined the reasonable costs of the investigation and prosecution of the offense, including the costs of prosecution of an offense as defined in sections 1918 and 1920 of title 28, except that this sentence shall not apply and a fine under this section need not be imposed if the court determines under the provision of title 18 that the defendant lacks the ability to pay.

State:

Drugs and other substances that are considered controlled substances under the Federal Controlled Substances Act are divided into five schedules. Substances are placed in their respective schedules based on whether they have an accepted medical use, their relative abuse potential, scientific knowledge regarding the drug, risk to the public and likelihood of causing dependence when abused. Schedule 1 drugs can be addictive and have no current known medical use. Examples of Schedule 1 drugs include heroin, lysergic acid diethylamide (LSD) and marihuana.

Michigan laws follow the scheduling that the federal law has established.

Health Risks:

- Cause cardiovascular conditions ranging from abnormal heart rate to heart attacks. Injected drugs can also lead to collapsed veins and infections of the blood vessels and heart valves.
- Cause nausea, vomiting and abdominal pain.
- Cause seizures, stroke and widespread brain damage that can impact all aspects of daily life by causing problems with memory, attention and decision-making, including sustained mental confusion and permanent brain damage.
- All drugs of abuse - nicotine, cocaine, marijuana, and others - effect the brain's "reward" circuit, which is part of the limbic system
- Paranoia
- Aggressiveness
- Hallucinations
- Addiction
- Loss of Self-Control

Alcohol Laws and Enforcement in Michigan

The drunk driving law in the State of Michigan makes it illegal to drive with a .08 percentage blood alcohol concentration (BAC) or above. The .08 limit is the standard measure of the "impaired" driver across the United States. Michigan has lower BAC limits for drivers under the age of 21 and commercial drivers. In addition to Michigan's OWI (Operating While Intoxicated) law, Michigan has another law called the OWVI (Operating While Visibly Impaired) law. This law means that because [drugs](#) or alcohol (or both) are in your body, that your ability to drive was visibly impaired. Operating a motor vehicle with any amount of a Schedule 1 drug (Cocaine, Barbiturates etc.) is illegal under Michigan's OWVI law. < <http://dui.drivinglaws.org/michigan.php>>

Under 21	.00% - zero tolerance
21 or older	.08%
Commercial	.04%

When you can purchase alcohol:

Grocery/Liquor Store (Off-Premise) Sale Hours:		Sunday restrictions:	Bar closing time:
Monday to Saturday: 7:00am to 2:00am	Sunday: 12:00pm to 2:00am	Businesses need a Sunday Sales License to serve before noon.	2:00am

Effects on the body:

Heart:

- Cardiomyopathy
- Stroke
- High blood pressure
- Arrhythmias – irregular heart beat

Liver:

- Steatosis
- Fibrosis
- Cirrhosis

Cancer:

- Mouth
- Esophagus
- Throat
- Liver
- Breast

Immune System: Drinking too much can weaken your immune system, making your body a much easier target for disease. Chronic drinkers are more liable to contract diseases like pneumonia and tuberculosis.

Timely Warnings - Crime Alerts

Crime Alerts are The School's method of providing timely warnings to the campus community. Issued at the direction of The School's management, Crime Alerts inform the campus community of crimes the school considers to represent a serious or continuing threat to our students and employees. In evaluating what constitutes a serious or continuing threat, the management will consider factors including, but not limited to, crime type, location, likelihood of reoccurrence, and time of initial reporting. Once it is determined that there is a serious or continuing threat, management will draft and distribute Crime Alerts.

Crime Alerts issued by the school will contain information about the reported crime, location, dates of occurrence, suspect description(s) if applicable and safety tips. To protect the identity of a victim, certain information may be redacted or generalized. Redaction of specific information from a Crime Alert may also be done if release of the information would compromise the investigation of law enforcement. All redaction of information is done at the discretion of the management or his/her designee.

These alerts are generated by crimes reported to the management. When provided in a timely manner, Crime Alerts should aid in the prevention of similar occurrences. The alerts may be posted on the school's bulletin boards. If critical in nature, Alerts may also be sent to the campus community The School's Facebook page.

No Crime Alert will ever identify a victim by name.

CAMPUS-WIDE EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Students, faculty, staff and visitors are encouraged to report all crime, emergencies and suspicious situations to the administration office in a timely manner. All reports of crime, emergencies, and suspicious situations are immediately investigated by a member of the administrative staff. Victims or witnesses are encouraged to report crimes to the Administration Office on a voluntary, confidential basis for inclusion in the annual security report.

Emergency Notification

It is the policy of the school that upon confirmation of a significant emergency or dangerous situation which poses an immediate threat to the health and safety of any segment of the campus community the institution will, without undue delay, undertake measures to notify the community of the dangers present. Such notification applies to a wide range of emergency situations such as imminent threat from violent crimes, gas leaks, highly contagious viruses, tornados or hazardous chemicals release incidents.

The Management of the School, or other appropriate official, will determine whether a confirmed situation exists requiring an immediate Emergency Notification to be issued, and will determine content and distribution of the notification, depending upon the nature and extent of the situation. Other appropriate officials of the institution will be consulted as time permits and as appropriate in determining emergency confirmation, content of notification messages and appropriate communication modes. Determination as to appropriateness of campus wide evacuation rests on approval by the President/Acting Manager or designee.

When determination is made that an imminent threat exists, management will immediately convey emergency notification of the dangers present unless, in the judgment of the responsible authorities, doing so would compromise efforts to assist a victim, or to contain, respond to, or otherwise mitigate the emergency.

Notification methods, depending upon the nature and extent of the emergency and populations at risk, may include but are not limited to a combination of the following: activation of emergency siren or bells; notification through the schools' Facebook page; fire alarms; phone trees for students/staff and building contact persons; posted announcements on the Student Communication Board; posted announcements on all television News; text messages; and notification by word of mouth. The institution will issue appropriate follow-up communication, as needed, advising as to the status of the situation and concerns deemed relevant to the campus population.

Students and employees should make themselves aware of physical limitations of students and coworkers which could impede their timely egress from buildings. Persons in these roles should notify available emergency response personnel of the location of the person and nature of limitations.

The emergency response plan will be tested bi-annually and the campus community will be advised of the outcome of the test. These tests can take different forms and may be announced or unannounced. The tests are intended as learning experiences for responders and the community at large.

Documentation of the emergency response exercise will be kept by the Manager of the campus. It will include:

- a description of the exercise
- the date
- time and whether it was announced or unannounced.

The alert system was successfully implemented on: February 24 – 25, 2016 (inclement weather) and December 12, 2016 (Inclement weather)

The School management, conducted fire drills in the spring and fall of 2015. The training equipped the participants to better prepare for, respond to, and cope in the event of a fire emergency evacuation.

Notification to the campus of the emergency response and evacuation procedures is made annually to students, faculty, and staff. It is included in the notice announcing the publication of the Annual Security Report.

Evacuation Procedures

In the event of a fire or any other evasive type emergency, the school alarm will continuously sound and the following is the correct action to be taken in an evacuation type emergency:

- Calmly move to the assigned exit door of your room.
- Follow the instructor out of the classroom to the assigned exit.
- Wait at the exit and be sure each student is out.
- Go to the alley behind the school.
- Stay together so roll call can be taken.

Classes that are evacuated through the front doors will circle outside the building where they will meet with the rest of the staff and students for roll call.

Do not stop to gather personal possessions other than those in the class. Do not go to lockers!!!! A life is worth much more than any material possession!

REPORTING SEX-RELATED OFFENSES AND INCIDENTS OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING

Individuals should report sex-related offenses and incidents of domestic violence, dating violence, sexual assault, and stalking to our Title IX coordinator, Suzanne Ignatius, as soon as possible. Suzanne will help you file an incident report and will offer you the option of contacting ROPD. It is extremely important to preserve evidence as proof of a criminal offense or for obtaining a protection order. We will honor and respect your decision to pursue or not to pursue criminal or civil action.

Our Title IX coordinators will receive annual training on issues related to dating violence, domestic violence, sexual assault, and stalking, as well as how to conduct a hearing process that protects the safety of complaining witnesses and promotes accountability.

When a student or employee reports to the school that she has been a victim of date violence, domestic violence, sexual assault, or stalking, the school will provide them a written explanation of their rights and options.

Disclosures to Alleged Victims of Crimes of Violence or Sex Offenses

If disciplinary proceedings are held, The School provides, in part, the accuser and the accused with the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. There is no limit to the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties. Both the accuser and accused will be informed of the outcome of the hearing. A student found guilty of violating the school's sexual misconduct policy could be criminally prosecuted in the state courts and may be suspended or expelled from the school for the first offense. Student accusers have the option to change their academic after an alleged sexual assault, if such changes are reasonably available.

The School will, upon written request, disclose to the alleged accuser of a crime of violence, or a sex offense, the results of any disciplinary hearing conducted by the school against the student who is the alleged perpetrator of the crime or offense. If the alleged accuser is deceased as a result of the crime or offense, The School will provide the results of the disciplinary hearing to the accuser's next of kin, if so requested.

The School's procedures are intended to afford a prompt, fair, and impartial investigation and resolution of the complaint.

SEX OFFENSE, DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING RESOURCES

When a student or staff member reports an incident involving sexual assault, domestic violence, dating violence, or stalking to our Coordinator they will be provided with information about victim assistance programs located in our area.

The Violence Against Women Act (VAWA) was the first major law to help government agencies and victim advocates work together to fight domestic violence, sexual assault, and other types of violence against women. It created new punishments for certain crimes and started programs to prevent violence and help victims. Over the years, the law has been expanded to provide more programs and services. Currently, some included items are:

- Violence prevention programs in communities
- Protections for victims who are evicted from their homes because of events related to domestic violence or stalking
- Funding for victim assistance services like rape crisis centers and hotlines
- Programs to meet the needs of immigrant women and women of different races or ethnicities

- Programs and services for victims with disabilities
- Legal aid for survivors of violence
- Services for children and teens

The National Advisory Committee on Violence Against Women works to help promote the goals and vision of VAWA. The committee is a joint effort between the U.S. Department of Justice and the U.S. Department of Health and Human Services. Examples of the committee's efforts include the Community Checklist initiative to make sure each community has domestic violence programs and the Toolkit to End Violence Against Women, which has chapters for specific audiences.

Some area crisis providers are:

Oakland County

[HAVEN](#) - Pontiac

Crisis Line Primary: (248) 334-1274

Crisis Line Toll Free: (877) 922-1274

Monroe County

[Family Counseling & Shelter Services of Monroe County](#)

Sexual Assault Crisis Line: (734) 243-6410

Turning Point

Mt. Clemens, MI 48046

Crisis Line: 586/463-6990

Wayne County

Arab Community Center for Economic and Social Services

6450 Maple

Dearborn, MI 48126

Phone: 313/216-2200

Detroit Police Department, Victims Assistance Program

Crisis Line Primary: (313) 833-1660

Crisis Line Alt: (313) 833-9813

LaVida

5635 W. Fort St

Detroit, MI 48209

Phone: 313/849-3920

Sisters Acquiring Financial Empowerment

269 Walker St., #721

Detroit, MI 48207

800/757-4919

Wayne County Safe Program

2727 2nd Ave, ste 120

Detroit, MI 48201

YMCA Interim House

Po box 21904

Detroit, MI 48221

Crisis Line: 313/861-5300

[First Step](#) – Plymouth

Crisis Line Toll Free: (888) 453-5900

SEX OFFENDER REGISTRY

As part of the requirements of the Campus Security Act, the school is providing a web link to the Michigan State Police Registered Sex Offenders List. This site lists the name and address and date of birth of registered offenders. You can do a search by zip code or by offender's name and estimated age. The state makes this information available on their website at <http://www.mipsor.state.mi.us/>

This information is being provided in accordance with the Sex Offenders Registration Act as amended in 1999. The State of Michigan requires sex offenders to register with the police agency in the jurisdiction in which they reside. The information contained in the Michigan public sex offender registry is obtained by local law enforcement agencies when sex offenders register with those local agencies. For questions or concerns regarding the PSOR, contact the Michigan State Police, Investigative Resources Section, Violent Crimes Unit, 2911 Eyde Parkway, Suite 130, East Lansing, MI. 48824, (517) 336-6292 or email psors@state.mi.us.

TITLE IX

Title IX of the Education Amendments of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex in education programs and activities. Under Title IX, discrimination on the basis of sex can include dating and domestic violence, stalking, sexual harassment and/or sexual violence, such as rape, sexual assault, sexual battery, and sexual coercion.

David Pressley School prohibits sex discrimination in any form and provides resources for support and complaint resolution. Complaints may be directed to The School's Title IX officer, Suzanne Ignatius, Royal Oak School, 248/548-5090.

CRIME STATISTICS REPORT TABLE FOR ROYAL OAK CAMPUS

These statistics were compiled based on requested information from the Royal Oak Police Department. The request asked for statistics on Clery Act reportable crimes and crime statistics that occurred on campus and public property adjacent to and immediately accessible from campus.

Additional resources available to advise members of the David Pressley School community about campus crime include the following:

- Annual Security Report: A comprehensive annual report of crime related information is compiled, published, and distributed; available to anyone upon request from the administration office.
- Our School's Consumer Information Binder, available for review to anyone upon request

Criminal Offenses

Offense	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex Offenses:			
1. Rape	0	0	0
2. Fondling	0	0	0
3. Incest	0	0	0
4. Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0

Motor Vehicle Theft	0	0	0
Arson	0	0	0
Arrests: Weapons, Carrying, Possessing, etc.	0	0	0
Disciplinary Referrals: Weapons: Carrying, Possessing, etc.	0	0	0
Arrests: Drug Abuse Violations	0	0	0
Disciplinary Referrals: Drug Abuse Violations	0	0	0
Arrests: Liquor Law Violations	0	0	0
Disciplinary Referrals: Liquor Law Violations	0	0	0

Hate Crime Statistics Reporting for Royal Oak Campus

Hate crimes are described as larceny-theft, simple assault, intimidation, and destruction, damage, or vandalism of property, and of other crimes involving bodily injury to any person, in which the victim is intentionally selected because of the actual or perceived race, gender, religion, national origin, sexual orientation, gender identity, ethnicity, or disability of the victim that are reported to campus security authorities or local police agencies.

This data is collected and reported according to category of prejudice. There were no reported incidents.

Violence Against Women Offenses

Offense	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0